



Ohio State Beekeepers Association

Minutes OSBA Board Planning Meeting Dec. 7, 2019

Attendance: A quorum was met- Note: 2020 Board Guests did not have voting privileges. Their presence was for orientation purposes.

Terry Lieberman-Smith, President		Peggy Garnes, Vice-President	X
Tim Arheit, Secretary		Michele Colopy, Treasurer	
Joe Heider, Crossroads	X	Rick Blessing, Crossroads	
Don Crock, Buckeye Hills		Open, Buckeye Hills	
Nina Bagley, Heart of Ohio	X	Will Merrill, Heart of Ohio(2020 board)	
Rod Pritchard, Heart of Ohio	X	Mike Doseck, Top of Ohio	X
Linda Miller, Erie Basin(Guest 2020 board)	X	Sonny Ward, Erie Basin	
Dwight Wilson, Maumee Valley	X	Jamie Walters, Maumee Valley	X
Alex Zomcheck, Miami Valley		Geoffrey Hultgren, Miami Valley	
Kelly Morse, Ohio Valley	X	Jim Hopkins, Ohio Valley	X
Dwight Wells, Top of Ohio	X	Dan Braden, Top of Ohio(Guest 2020 board)	X
Allyson May, Western Reserve	X	Greg Bokan, Western Reserve	
Roger Myers, Maumee Valley(Guest 2020 Board)	X		

9-9:45 The meeting began with Jamie Walters conducting a tutorial on navigating the OSBA Webpage and using Dropbox.

10- 12:15 Kyle White, OSU Extension conducted a team building discussion and exercises Summary from Teambuilding 2 -The 5 Dysfunctions of a Team

What We Say

- Is It True?
- Is It Kind?
- Is It Necessary?

Dysfunction:

Demeaning Conflict Action/Work leadership negativity napoleons
 Negativity Self-centered No Focus Lost Clueless Extreme Stress
 Obtuse Dismissive Distracted Inflexible Planning Controlling
 Disrespect Lack of Respect Judgmental Dysfunction Egos

High Function:

Patient Trust Communication Respectful Listening Respect
 Trust Respect Listening Respect Steady Team Players
 Respect Patient Low Stress Action Feedback Organization
 Direction Work Together/ Togetherness Common Goals Listening
 Good Communication Cooperative Delegating Mission Provides Goals
 Helping Teamwork Support Driven



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12:15- 1:00 Lunch

1:00-3:00 SWOT identification- issues to be addressed at our next meeting

Strengths	Weaknesses	Opportunities	Threats
Knowledge Diverse Backgrounds Enthusiasm Passion Donations/Scholarship	Board Fractured Outreach Website-Updates for navigability needed Lack of Partnership w/ ODA and Farm Bureau Information Sharing Update Brochures Lack of Volunteers	Affiliate Programs Traveling Speakers 4H FFA	Inaccurate Information Sprayers Mites/SHB Sustainability Misinformation Pesticides

The Business Meeting was called to Order at 3:31 pm by Peggy Garnes, Vice President. Attendees were instructed to review the 463 page report they had received that morning. She stated that an audit would be performed in the normal course of events as we transition to a new Treasurer. We reviewed expenses and a discussion ensued regarding a full-time bookkeeper.

Financially, there were questions posed regarding current contracts that may extend into 2020 that we are responsible for upholding. In addition there was discussion regarding Grant monies and raising the OSBA threshold from \$3K to \$5K in keeping with rising costs.

Regarding the Library Grant the board was informed there are two remaining and that there may be some additional books remaining for future endowments. It was suggested that a published inventory list be re-implemented in order to streamline the ordering process, avoiding shortages at critical times.

Budget Proposals are due to the incoming Treasurer Rod Pritchard by Dec. 31st.

The OSBA Conference is growing larger each year. The evaluations are being read and evaluated for changes that will improve the event for the benefit of the beekeepers we serve. Many items will be considered moving forward including the size of the classrooms and parking issues. We are investigating whether or not we will be utilizing this venue in 2020 due to multiple considerations.

The various committees submitted their reports:

Traveling Speakers -Joe Heider indicated that he is still seeking applicants and enlisted Allyson May to assist in the scheduling process of the Traveling Speakers.

Newsletter, 4H (adding FFA)- Jamie Walters, Editor, will have a Newsletter proof by the deadline. Four bids were obtained and compared. We will continue to use the same printer for the Newsletter hard copies. In the interest of time, 4H and the possible addition of affiliate programs will be discussed further



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in January. We discussed the transition of the ADK Newsletter to a Hive Digest Newsletter and Jim Hopkins suggested that we print copies of this and include it in the Welcome Boxes as it is geared toward New Beekeepers.

Outreach- Welcome Boxes will be sent. Kelly Morse obtained 3 bids for the re-printing of the brochures and the printer we have used in the past remains the least costly. In addition the cost of the Pens has been shopped around and for a quantity of 1000 it appears the cost will be 20 cents per pen. Rod Pritchard motioned to approve an expenditure of up to \$2000 for the items needed in the Welcome Boxes. It was seconded by Jamie Walters and approved unanimously by the Board.

Nominating Committee -Mike Doseck has done great work and presented a comprehensive and well thought out SOP for the nominating committee that will require a vote of acceptance in the near future. He also stated that we must look for a new Chair for this committee as his tenure will be expiring.

Peggy Garnes asked for any other new business and indicated that her interim suggestion for Vice President of the OSBA Board will be Tom Rathbun. The next OSBA Board meeting was set for 9am, January the 18th at this location, Waterman Farms, 2490 Carmack Road, Columbus, OH 43210.

Dwight Wilson moved to adjourn and Jim Hopkins seconded. The meeting was adjourned at 4:38pm.